



Joydens Wood Infant School
Equality and Objective
Statement

Signed *R. Hallett* Headteacher *01.12.17* Date

Signed *C. Searcy* Chair of Governors *01-12-17* Date

Review Date: September 2019



Joydens Wood Infant School

Equality Information and Objectives Statement

Our school is committed to equality both as an employer and a service provider:

We ensure that everyone is treated fairly and with respect.

- We want to make sure that our school is a safe, secure and stimulating place for everyone.
- We recognise that people have different needs, and we understand that treating people equally does not always involve treating them all exactly the same.
- We recognise that for some pupils extra support is needed to help them to achieve and be successful, for example, all those that fall within the protected characteristics.
- We try to make sure that people from different groups are consulted and involved in our decisions, for example through talking to pupils and parents/carers.
- We aim to make sure that no-one experiences harassment, less favourable treatment or discrimination because of their age; any disability they may have; their ethnicity, colour or national origin; their gender; their gender identity or reassignment; their marital or civil partnership status; being pregnant or having recently had a baby; their religion or beliefs; their sexual identify and orientation.

Date 17 Nov 2017

Signed *A. Patel* Headteacher

Signed *C. Seeds* Chair of Governors